

**APPENDIX B**  
**BARSTOW COMMUNITY COLLEGE DISTRICT**  
**CERTIFICATED SALARY SCHEDULE**  
**2018-2019**  
**Effective July 01, 2018**

Column	"A"	I	II	III	IV	V	VI		
STEP	BA/BS + 2 Yrs Experience AA/AS + 6 Yrs	M.A.	M.A. with B.A. Plus 45 Sem. Units	M.A. with B.A. Plus 60 Sem. Units	M.A. with B.A. Plus 75 Sem. Units	M.A. with B.A. Plus 90 Sem. Units	Ph.D.		
<b>INSTRUCTOR</b>	1	54,977	57,397	59,816	62,236	64,656	67,075	69,274	<b>ASSISTANT PROFESSOR</b>
	2	57,397	59,817	62,236	64,656	67,075	69,495	71,693	
	*3	59,817	62,236	64,655	67,075	69,495	71,914	74,113	<b>ASSOCIATE PROFESSOR</b>
	4	62,236	64,656	67,076	69,495	71,914	74,334	76,532	
	5	64,656	67,075	69,495	71,914	74,334	76,753	78,952	
<b>ASSISTANT PROFESSOR</b>	6	67,075	69,495	71,915	74,334	76,753	79,173	81,371	<b>ASSOCIATE PROFESSOR</b>
	7	69,495	71,914	74,334	76,753	79,173	81,592	83,791	
	8	71,914	74,334	76,754	79,173	81,592	84,012	86,211	<b>PROFESSOR</b>
	9	74,334	76,753	79,173	81,592	84,012	86,432	88,630	
	10	76,753	79,173	81,593	84,012	86,432	88,851	91,050	
	11		81,592	84,012	86,432	88,851	91,271	93,469	
	**12		84,012	86,431	88,851	91,271	93,690	95,889	
	13		86,432	88,851	91,271	93,690	96,110	98,308	
	14		88,851	91,270	93,690	96,110	98,529	100,728	
	15		91,271	93,690	96,110	98,529	100,949	103,147	
16		93,690	96,109	98,529	100,949	103,368	105,567		
17		96,110	98,529	100,949	103,368	105,788	107,986		
18		98,529	100,948	103,368	105,788	108,207	110,406		
19				105,788	108,207	110,627	112,826		
20						113,047	115,245		

An additional \$1250 will be paid for a second Master's degree in an area and/or subject which differs from the area and/or subject of the first Master's degree. Only full-time faculty receiving the additional \$1250 as of 10/20/2014, shall receive the additional Master's stipend.

\* Teachers with provisional Credentials shall not proceed beyond Step 3.

\*\* Maximum starting salary.

<b>Adjunct faculty hourly rates:</b>	<b>January 1, 2018</b>	<b>July 1, 2018</b>	<b>July 1, 2019</b>
	<b>\$53/hr</b>	<b>\$54/hr</b>	<b>\$55/hr</b>

<b>Full Time Faculty Overload</b>	<b>July 01, 2016</b>
<b>Hourly Rate *</b>	<b>\$43/hr</b>